Multicultural Lit Teaching Tolerance – Project Implicit <https://implicit.harvard.edu/implicit/takeatest.html>

Implicit Association Tests (IATs) Uncovering Your Hidden (Unconscious) Bias

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Before you take each IAT below (by clicking the link above), contemplate if you think you have a bias for/against the particular sector and indicate this next to “before.” After you have taken the IAT, indicate how the test evaluated your bias. Write the outcome next to “after.” Were you surprised at the result? If so, why?

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| |  | | --- | | [**Arab-Muslim IAT**](https://implicit.harvard.edu/implicit/Launch?study=/user/education/arab/arab.expt.xml) | | ***Arab-Muslim* ('Arab Muslim - Other People' IAT).** This IAT requires the ability to distinguish names that are likely to belong to Arab-Muslims versus people of other nationalities or religions.  **Before:**  **After:** |
| |  | | --- | | [**Weight IAT**](https://implicit.harvard.edu/implicit/Launch?study=/user/education/weight/demo.weight.0002/weight.expt.xml) | | ***Weight* ('Fat - Thin' IAT).** This IAT requires the ability to distinguish faces of people who are obese and people who are thin. It often reveals an automatic preference for thin people relative to fat people.  **Before:**  **After:** |
| |  | | --- | | [**Weapons IAT**](https://implicit.harvard.edu/implicit/Launch?study=/user/education/weapons/weapons.expt.xml) | | ***Weapons* ('Weapons - Harmless Objects' IAT).** This IAT requires the ability to recognize White and Black faces, and images of weapons or harmless objects.  **Before:**  **After:** |
| |  | | --- | | [**Race IAT**](https://implicit.harvard.edu/implicit/Launch?study=/user/education/race/demo.race.0004/race.expt.xml) | | ***Race* ('Black - White' IAT).** This IAT requires the ability to distinguish faces of European and African origin. It indicates that most Americans have an automatic preference for white over black.  **Before:**  **After:** |
| |  | | --- | | [**Skin-tone IAT**](https://implicit.harvard.edu/implicit/Launch?study=/user/education/skin/skin.expt.xml) | | ***Skin-tone* ('Light Skin - Dark Skin' IAT).** This IAT requires the ability to recognize light and dark-skinned faces. It often reveals an automatic preference for light-skin relative to dark-skin.  **Before:**  **After:** |
| |  | | --- | | [**Asian IAT**](https://implicit.harvard.edu/implicit/Launch?study=/user/education/asianam/asianam.expt.xml) | | ***Asian American* ('Asian - European American' IAT).** This IAT requires the ability to recognize White and Asian-American faces, and images of places that are either American or Foreign in origin.  **Before:**  **After:** |

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